

The Kinder Garden



Parent/Guardian Complaint/Grievance Policy

Aim

The Kinder Garden's aim is to welcome parents/guardians comments and concerns in any area of our work and encourage parents/guardians to speak with us if you have any concerns or comments that may help us improve our service or our performance.

Legislative Requirements

Education and Care Services National Law Act 2010
Education and Care Services National Regulations 2011
National Quality Standards 2011
NSW Department of Education

Who is affected by this policy?

Children
Families
Staff
Management

Implementation

Any Parent/Guardian with any concern or complaint in relation to the service provided is encouraged to follow these steps:

Minor Complaint:

1. Parents/Guardians are encouraged to discuss minor concerns with room leader or the Nominated Supervisor as soon as possible.

Serious Complaint:

1. Parents should immediately discuss with Approved Provider or Nominated Supervisor.
2. Details of complaint are recorded.
3. The Approved Provider or Nominated Supervisor will investigate and keep Parents/Guardians informed of any actions taken.
4. Print a Notification of Complaints and Incidents (other than Serious Incidents) NL01 Form.
Complete/Fill in form NL01 and send to NSW Early Childhood Education and Care Directorate Locked Bag 5107 Parramatta NSW 2124.
5. Complete form within 24 hours of complaint, advise of any action taken in response to the complaint as soon as reasonably practicable after the action taken.
6. If Parents/Guardians are not satisfied with the outcome a contact number for the NSW Early Childhood Education and Care Directorate will be given to them.
7. The NSW Early Childhood Education and Care Directorate contacts are displayed in the foyer area.

The Approved Provider/Nominated Supervisor will ensure that this policy is maintained and implemented at all times.

Sources

Education and Care Services National Regulations 2011
Education and Care Services National Law Act 2010
Guide to the National Quality Standard 2011
NSW Department of Education

Review

The policy will be reviewed annually. Review will be conducted by management, employees, parents and any interested parties.

Reviewed: January 2017

Date for next review: January 2018